

Human Resource Management, B.A.

The HRM program will provide students with practical and applied skills, experience in applying those skills, and a variety of intellectual tools to prepare them for HRM careers in business, government, and non-profit organizations. The proposed classes, engaged pedagogy, and instructors will aim to prepare students for staffing organizations, setting and advising procedures for recruitment, interview, and placement. Additionally, students will be prepared for carrying out disciplinary action, tracking leave and absences, and ensuring the health, safety, and development of organizational employees. HR graduates will also be prepared to advise company management on labor law issues.

Matriculation Requirements

Code	Title	Credit Hours
Matriculation Requirements		21 Credits
One of the following:		
My Educator		
IM 2010	Business Computer Proficiency (3) (Complete with B- grade or higher)	
IM 2600	Spreadsheet Applications (3) (Complete with B- grade or higher)	
MKTG 220G	Written Business Communication GI WE (Complete with B- grade or higher)	3
MKTG 2390	Professional Business Presentations	3
MGMT 2340	Business Statistics I	3
ECON 2010	Principles of Economics I SS	3
ACC 2110	Principles of Accounting I	3
MGMT 2240	Business Quantitative Analysis	3
MGMT 2400	Data Analytics for Business	3

Program Requirements

Code	Title	Credit Hours
Total Credit Hours		120
General Education Requirements		36 Credits
ENGL 1010 or ENGH 1005	Introduction to Academic Writing CC Literacies and Composition Across Contexts CC	3
ENGL 2010	Intermediate Academic Writing CC	3
Complete one of the following:		3
MATH 1050	College Algebra QL (4)	
MATH 1055	College Algebra with Preliminaries QL (5)	
MATH 1090	College Algebra for Business QL (3)	
An Advanced Placement (AP) Mathematics Test with a score of three or higher		
Complete one of the following:		3
HIST 2700 & HIST 2710	US History to 1877 AS and US History since 1877 AS (6)	
HIST 1700	American Civilization AS (3)	
HIST 1740	US Economic History AS (3)	
POLS 1000	American Heritage AS (3)	
POLS 1100	American National Government AS (3)	
Complete the following:		
PHIL 2050 or PHIL 205G or PHIL 205H	Ethics and Values IH Ethics and Values IH GI Ethics and Values IH	3
HLTH 1100 or EXSC 1097	Personal Health and Wellness TE Fitness for Life TE	2
Distribution Courses:		

ECON 2010	Principles of Economics I SS (As a matriculation requirement, grade of C- or higher is required.)	3
Biology		3
Physical Science		3
Additional Biology or Physical Science		3
Humanities Distribution (any foreign language 202G/2020 class)		4
Fine Arts Distribution		3
Discipline Core Requirements		
Matriculation Courses:		18
		Credits
Complete one of the following:		
My Educator ¹		
IM 2010	Business Computer Proficiency (3) (Complete with B- grade or higher) ¹	
IM 2600	Spreadsheet Applications (3) (Complete with B- grade or higher) ¹	
ACC 2110	Principles of Accounting I	3
MGMT 2240	Business Quantitative Analysis	3
MKTG 220G	Written Business Communication GI WE (Complete with B- grade or higher)	3
MGMT 2340	Business Statistics I	3
MKTG 2390	Professional Business Presentations	3
MGMT 2400	Data Analytics for Business	3
Note: Econ 2010 is also a matriculation course.		
Business Core Requirements:		19
		Credits
FIN 3100	Principles of Finance ²	3
MGMT 3000	Organizational Behavior WE	3
HR 470G	International Human Resource Management GI	3
or MGMT 330G	Survey of International Business GI	
or MGMT 332G	Cross Cultural Communications for International Business GI	
or ECON 305G	International Economics GI	
or MKTG 335G	International Marketing GI	
MGMT 3450	Operations Management	3
MKTG 3600	Principles of Marketing	3
MGMT 4860	Business Strategy Formulation and Implementation ²	3
MGMT 295R	Executive Lecture Series	1
or ENTR 293R	Entrepreneurship Lecture Series	
Human Resource Management Core Requirements:		47
		Credits
HR 3430	Introduction to Human Resource Management	3
HR 3530	Employment and Labor Law	3
HR 3570	Training and Development	3
HR 4000	Total Rewards	3
HR 4050	Human Resource Information Systems	3
HR 4060	HR Analytics	3
HR 4610	Talent Acquisition	3
HR 4800	Strategic Human Resource Management	3
Complete 12 credits of any foreign language course 1010, 1020, 2010 sequence		12
Complete 11 credits numbered 1000 or higher		11

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Students will be required to complete My Educator with a score of 80 percent or higher or complete the IM 2010 Business Computer Proficiency or IM 2600 Spreadsheet Applications course with a grade of B- or higher.

Graduation Requirements

1. Completion of a minimum of 120 semester credits required in the BA degree; at least 40 credit hours must be upper-division courses.
2. Overall grade point average 2.0 or above with a minimum of 2.5 GPA in all Woodbury School of Business courses. No grade lower than a "C-" in core and specialization courses.
3. Residency hours: Minimum of 30 credit hours of business courses through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
4. Completion of GE and specified departmental requirements. Students are responsible for completing all prerequisite courses.
5. Successful completion of at least one Global/Intercultural course.
6. Successful completion of at least two Writing Enriched courses.

Note: Students will be limited to 9 hours of upper-division credit until matriculation is completed.

Graduation Plan

This graduation plan is a sample plan and is intended to be a guide. Your specific plan may differ based on your Math and English placement and/or transfer credits applied. You are encouraged to meet with an advisor and set up an individualized graduation plan in Wolverine Track (<http://www.uvu.edu/wolverinetrack/>).

First Year

Semester 1		Credit Hours
ENGL 1010 or ENGH 1005	Introduction to Academic Writing CC or Literacies and Composition Across Contexts CC	3
Foreign Language 1010		4
Physical Science Distribution		3
Fine Arts Distribution		3
HLTH 1100 or EXSC 1097	Personal Health and Wellness TE or Fitness for Life TE	2
Credit Hours		15

Semester 2

ENGL 2010	Intermediate Academic Writing CC	3
Complete one of the following:		3
MATH 1050	College Algebra QL	
MATH 1055	College Algebra with Preliminaries QL	
MATH 1090	College Algebra for Business QL	
American Institutions		3
Biology Distribution		3
Foreign Language 1020		4
Elective (IM 2010 or IM 2600 recommended and must be passed with B- or higher. If one of these is not taken, My Educator will need to fulfill the Business Computer Proficiency requirement.)		
Credit Hours		16

Second Year

Semester 3

Additional Biology or Physical Science		3
MGMT 2240	Business Quantitative Analysis	3
MKTG 220G	Written Business Communication GI WE (Complete with B- grade or higher)	3
Foreign Language 2010		4
HR 3430	Introduction to Human Resource Management	3
Credit Hours		16

Semester 4

PHIL 2050 or PHIL 205G or PHIL 205H	Ethics and Values IH or Ethics and Values IH GI or Ethics and Values IH	3
ACC 2110	Principles of Accounting I	3
MGMT 2400	Data Analytics for Business	3
HR 3530	Employment and Labor Law	3
Foreign Language 202G		4
Credit Hours		16

Third Year

Semester 5

MGMT 2340	Business Statistics I	3
MKTG 2390	Professional Business Presentations	3
ECON 2010	Principles of Economics I SS	3

MGMT 3000	Organizational Behavior WE	3
HR 3570	Training and Development	3
Credit Hours		15
Semester 6		
FIN 3100	Principles of Finance	3
MKTG 3600	Principles of Marketing	3
HR 4050	Human Resource Information Systems	3
HR 4610	Talent Acquisition	3
Elective		3
Credit Hours		15
Fourth Year		
Semester 7		
MGMT 3450	Operations Management	3
Complete one of the following:		3
HR 470G	International Human Resource Management GI	
MGMT 330G	Survey of International Business GI	
MGMT 332G	Cross Cultural Communications for International Business GI	
ECON 305G	International Economics GI	
MKTG 335G	International Marketing GI	
HR 4060	HR Analytics	3
Elective		3
MGMT 295R or ENTR 293R	Executive Lecture Series or Entrepreneurship Lecture Series	1
Credit Hours		13
Semester 8		
MGMT 4860	Business Strategy Formulation and Implementation (Electives)	3
HR 4000	Total Rewards	3
HR 4800	Strategic Human Resource Management	3
Elective		5
Credit Hours		14
Total Credit Hours		120

Program Learning Outcomes

1. Have basic discipline knowledge and be able to apply that knowledge and demonstrate skill at using it in critical problem-solving situations.
2. Adapt to changing economic and social environments.
3. Have strong oral and written communication capability.
4. Develop expertise in research and scholarly activities.
5. Be prepared for employment or graduate education.