

# Leadership Studies - Nonprofit Organizations, Certificate of Proficiency

The leadership studies - nonprofit organizations certificate focuses on applying, analyzing, and evaluating effective leadership approaches. It focuses on leadership development in the nonprofit sector. The certificate emphasizes leadership theories and practice and cultivates students' self-awareness and the development of leadership competencies. The curriculum core emphasizes leadership principles and theory while the electives provide interdisciplinary perspectives. As such, students gain understanding of diverse social, cultural, and organizational processes that impact effective leadership in a variety of contexts. The goal of the certificate is to prepare students for career growth and for leading organizational success in nonprofit organizations.

## Program Requirements

Code	Title	Credit Hours
<b>Total Credit Hours</b>		<b>18</b>
Required Courses		
MGMT 1250	Principles of Leadership	3
MGMT 3500	Leadership Theory and Application WE	3
POLS 3320	Nonprofits and The Public Sector	3
THEA 3625	Development and Fundraising for the Arts	3
Electives (Choose 6 credit hours from the following.)		6
MGMT 2030	Inclusive Leadership SS	
MGMT 450R	Leadership Practicum	
AERO 3100	Management and Leadership A	
AERO 3110	Management and Leadership B	
AMST 300R	Topics in American Studies	
COMM 3410	Fundamentals of Mediation and Negotiation	
COMM 4250	Communication and Leadership	
ENGL 473R	Topics in Gender Studies	
ESMG 4000	Advanced Emergency Services Leadership	
ESWF 3380	L380 Fireline/Fire Service Leadership	
ESWF 3381	L381 Incident Leadership	
ESWF 4481	L481 Advanced Leadership for Command and General Staff	
HR 3550	Organization Development and Change Management	
MGMT 3000	Organizational Behavior WE	
MGMT 3020	Ethical Decision-Making in Organizations	
MGMT 332G	Cross Cultural Communications for International Business GI	
MGMT 297H	Honors Seminar in Leadership Development	
MILS 1200	Introduction to Leadership Excellence I	
MILS 145R	Introduction to Leadership Dynamics and Techniques	
MILS 1210	Introduction to Leadership Excellence II	
MKTG 3640	Sales Management	
PJST 4300	Race Gender and Class in Peace and Justice	
POLS 3300	Introduction to Public Administration	
POLS 420R	Issues and Topics in Political Science	
POLS 3370	Leading Cities	
SOC 3510	Sociology of Work and Occupations	
SOC 4400	Social Change	
SLSS 3200	Leader--Teacher and Mentor	
SLSS 405G	Leader--Global Contributor GI	

## Graduation Requirements

1. Overall grade point average 2.75 or above.
2. Completion of 18 credits.
3. Residency hours -- minimum of 5 credit hours through course attendance at UVU.

## Graduation Plan

This graduation plan is a sample plan and is intended to be a guide. Your specific plan may differ based on your Math and English placement and/or transfer credits applied. You are encouraged to meet with an advisor and set up an individualized graduation plan in Wolverine Track (<http://www.uvu.edu/wolverinetrack/>).

First Year		Credit Hours
<b>Semester 1</b>		
MGMT 1250	Principles of Leadership	3
<b>Credit Hours</b>		<b>3</b>
<b>Semester 2</b>		
MGMT 3500	Leadership Theory and Application WE	3
<b>Credit Hours</b>		<b>3</b>
<b>Second Year</b>		
<b>Semester 1</b>		
POLS 3320	Nonprofits and The Public Sector	3
<b>Credit Hours</b>		<b>3</b>
<b>Semester 2</b>		
Elective courses chosen from approved list		6
<b>Credit Hours</b>		<b>6</b>
<b>Fourth Year</b>		
<b>Semester 2</b>		
THEA 3625	Development and Fundraising for the Arts	3
<b>Credit Hours</b>		<b>3</b>
<b>Total Credit Hours</b>		<b>18</b>

## Program Learning Outcomes

1. Apply leadership theories to real-life situations.
2. Demonstrate mastery of oral and written communication in the context of leadership development theory and practice.
3. Apply critical analytical and problem-solving skills to identify and solve leadership problems and issues.
4. Engage in the development process by cultivating donors, raising money through donations, sponsorships, and grants to support nonprofit organizations.