

# Leadership Studies, Undergraduate Certificate

Visit the Organizational Leadership Department page (<https://www.uvu.edu/woodbury/organizational-leadership/>) for more information on the program and access to advising.

## Program Description

The leadership studies certificate focuses on applying, analyzing, and evaluating effective leadership approaches. The certificate emphasizes leadership theories and practice and cultivates students' self-awareness and the development of leadership competencies. The curriculum core emphasizes leadership principles and theory while the electives provide interdisciplinary perspectives. As such, students gain understanding of diverse social, cultural, and organizational processes that impact effective leadership in a variety of contexts. The goal of the certificate is to prepare students for career growth and for leading organizational success.

## Program Requirements

| Code  | Title  | Credit Hours |
|---|--|--------------|
| <b>Total Credit Hours</b>                             |  | <b>18</b>    |
| Required Courses                                      |  |              |
| MGMT 1250   | Principles of Leadership                                     | 3            |
| MGMT 2030   | Inclusive Leadership   | 3            |
| MGMT 3500   | Leadership Theory and Application                            | 3            |
| MGMT 4500R  | Leadership Practicum   | 3            |
| Electives (Choose 6 credit hours from the following.) |  | 6            |
| MGMT 1150R  | Leading in a Complex World - Developing Leadership Character |              |
| MGMT 2970H  | Honors Seminar in Leadership Development                     |              |
| MGMT 3000   | Organizational Behavior                                      |              |
| MGMT 3020   | Ethical Decision-Making in Organizations                     |              |
| MGMT 3320G  | Cross Cultural Communications for International Business     |              |
| AERO 3100   | Leading People and Effective Communication A                 |              |
| AERO 3110   | Leading People and Effective Communication B                 |              |
| AMST 3000R  | Topics in American Studies                                   |              |
| COMM 3410   | Fundamentals of Mediation and Negotiation                    |              |
| COMM 4250   | Communication and Leadership                                 |              |
| ENGL 4730R  | Topics in Gender Studies                                     |              |
| ESMG 4000   | Advanced Emergency Services Leadership                       |              |
| ESWF 3380   | L380 Fireline/Fire Service Leadership                        |              |
| ESWF 3381   | L381 Incident Leadership                                     |              |
| ESWF 4481   | L481 Advanced Leadership for Command and General Staff       |              |
| HR 3550   | Organization Development and Change Management               |              |
| MILS 1200   | Introduction to Leadership Excellence I                      |              |
| MILS 1450R  | Introduction to Leadership Dynamics and Techniques           |              |
| MILS 1210   | Introduction to Leadership Excellence II                     |              |
| MKTG 3640   | Sales Management   |              |
| PJST 4300   | Race Gender and Class in Peace and Justice                   |              |
| POLS 3300   | Introduction to Public Administration                        |              |
| POLS 4200R  | Issues and Topics in Political Science                       |              |
| POLS 3370   | Leading Cities   |              |
| SOC 3510  | Sociology of Work and Occupations                            |              |
| SOC 4400  | Social Change  |              |
| SLSS 3200   | Leader--Teacher and Mentor                                   |              |
| SLSS 4050G  | Leader--Global Contributor                                   |              |

## Graduation Requirements

1. Completion of 18 credits.
2. Residency hours -- minimum of 5 credit hours through course attendance at UVU.

## Graduation Plan

This graduation plan is a sample plan and is intended to be a guide. Your specific plan may differ based on your Math and English placement and/or transfer credits applied. You are encouraged to meet with an advisor and set up an individualized graduation plan in Wolverine Track (<http://www.uvu.edu/wolverinetrack/>).

| First Year         |  | Credit Hours |
|--------------------|--|--------------|
| <b>Semester 1</b>  |  |              |
| MGMT 1250          | Principles of Leadership                   | 3            |
|                    | <b>Credit Hours</b>                        | <b>3</b>     |
| <b>Semester 2</b>  |  |              |
| MGMT 2030          | Inclusive Leadership                       | 3            |
|                    | <b>Credit Hours</b>                        | <b>3</b>     |
| <b>Second Year</b> |  |              |
| <b>Semester 1</b>  |  |              |
| MGMT 3500          | Leadership Theory and Application          | 3            |
|                    | <b>Credit Hours</b>                        | <b>3</b>     |
| <b>Semester 2</b>  |  |              |
|                    | Elective courses chosen from approved list | 6            |
|                    | <b>Credit Hours</b>                        | <b>6</b>     |
| <b>Fourth Year</b> |  |              |
| <b>Semester 2</b>  |  |              |
| MGMT 4500R         | Leadership Practicum                       | 3            |
|                    | <b>Credit Hours</b>                        | <b>3</b>     |
|                    | <b>Total Credit Hours</b>                  | <b>18</b>    |

## Program Learning Outcomes

1. Apply leadership theories to real-life situations.
2. Demonstrate mastery of oral and written communication in the context of leadership development theory and practice.
3. Apply critical analytical and problem-solving skills to identify and solve leadership problems and issues.

## Fundraising managers

- Total Positions 38,200
- Field Growth 5.9%
- Median Salary \$119,200
- Average Openings 2.9

## Human resources managers

- Total Positions 208,900
- Field Growth 6.5%
- Median Salary \$136,350
- Average Openings 17.4

## Training and development managers

- Total Positions 43,200
- Field Growth 7.3%
- Median Salary \$125,040
- Average Openings 3.6

## Managers, all other

- Total Positions 1,282,500
- Field Growth 5.7%

- Median Salary\$133,560
- Average Openings105.8

### **Management analysts**

- Total Positions1,018,300
- Field Growth10.6%
- Median Salary\$99,410
- Average Openings95.7

### **Business teachers, postsecondary**

- Total Positions104,900
- Field Growth6.7%
- Median Salary\$97,130
- Average Openings8.7