

Professional Advancement, B.S.

Visit the Student Leadership and Success Studies Department page (<https://www.uvu.edu/slss/>) for more information on the program and access to advising.

Program Description

The Professional Advancement, B.S. equips students with durable competencies for professional growth and advancement. The program offers multiple pathways and flexibility for completion, allowing students to customize their education through stackable certificates and electives. Students with prior coursework, certificates, or degrees can seamlessly transfer into this degree, ensuring a streamlined path to graduate school or career advancement.

Program Requirements

Code	Title	Credit Hours
Total Credit Hours		120
General Education Requirements		30 Credits
ENGL 1010 or ENGL 1005	Introduction to Academic Writing Foundations of Academic Writing	3
ENGL 2010	Intermediate Academic Writing	3
Complete one of the following:		3
MAT 1030	Quantitative Reasoning (3)	
MAT 1035	Quantitative Reasoning with Integrated Algebra (6)	
STAT 1040	Introduction to Statistics (3)	
STAT 1045	Introduction to Statistics with Algebra (5)	
MATH 1050	College Algebra (4)	
MATH 1055	College Algebra with Preliminaries (5)	
MATH 1090	College Algebra for Business (3)	
Complete one of the following:		3
HIST 1700	American History (3)	
HIST 2700 & HIST 2710	US History to 1877 and US History since 1877 (6)	
HIST 1740	US Economic History (3)	
POLS 1000	American Heritage (3)	
POLS 1100	American National Government (3)	
Distribution Courses:		
Biology		3
Physical Science		3
Personal, Professional, and Civic Growth		3
Humanities		3
Fine Arts		3
Social/Behavioral Science		3
Discipline Core Requirements		90 Credits
Career Focus Course – Choose one from the following:		3
AMST 3000R	Topics in American Studies (3)	
ANTH 3000	Language and Culture (3)	
ANTH 3360	Contemporary Issues in American Culture (3)	
ANTH 3365	Gender and Sexuality (3)	
ANTH 3560	Peace Violence and Human Morality (3)	
ANTH 3660	Globalized Society (3)	
ANTH 3700	Culture Psychology and Mental Health (3)	
ANTH 3870	Political Anthropology (3)	

ARTH 3400	Arts Management (3)
AVSC 4100G	Global Ethical and Professional Issues in Aviation (3)
CJ 4060	Special Problems in Criminal Justice (3)
CNST 4720	Foundations of American Constitutionalism (3)
COMM 3020	Communication Research Methods (3)
COMM 3190G	Intercultural Communication Encounters (3)
COMM 3410	Fundamentals of Mediation and Negotiation (3)
COMM 3700	Free Expression in a Democratic Society (3)
COMM 4250	Communication and Leadership (3)
CS 3050G	Global Social and Ethical Issues in Computing (3)
EDEL 3000	Educational Psychology (3)
EDEL 3300G	Diversity in Classroom Communities (3)
EDSC 3000	Educational Psychology (3)
EDSC 4450G	Multicultural and Multilingual Education (3)
EDSP 4450G	Multicultural and Multilingual Education (3)
ENGL 3300	Collaborative Communication for Technology Professions (3)
ENGL 3320	Grant and Proposal Writing (3)
ENTR 3170	Entrepreneurship - Feasibility Analysis (3)
ENVT 3290	Environmental Reporting (3)
FAMS 3020	Research Methods for Family Science (3)
FAMS 3250	Applied Parenting (3)
FAMS 4660	Family Resource Management (3)
FAMS 4670	Family Dynamics and Systems (3)
GEOG 3010	Economic Geography (3)
GEOG 3250	Cultural Geography (3)
GEOG 3430	Political Geography (3)
HLTH 3700	Grant Writing for Public Health (3)
HLTH 4400G	Health and Diversity (3)
HR 3430	Introduction to Human Resource Management (3)
HUM 3500	Approaches to Humanities (3)
MGMT 3000	Organizational Behavior (3)
PHIL 3040	Media Ethics (3)
PHIL 3510	Business and Professional Ethics (3)
PHIL 3530	Environmental Ethics (3)
PHIL 3700	Social and Political Philosophy (3)
PHIL 3710	Philosophy of Law (3)
PJST 3100	Introduction to Human Security (3)
POLS 3170	Political Psychology (3)
POLS 3310	Introduction to Public Policy (3)
POLS 3410	Globalization and Sustainable Development (3)
PSY 3100	Psychology of Gender (3)
PSY 4800G	Cross-Cultural Psychology (3)
SLSS 3200	Leader--Teacher and Mentor (3)
SLSS 4020G	Global Professionalization (3)
SLSS 4050G	Leader--Global Contributor (3)
SOC 3510	Sociology of Work and Occupations (3)
TECH 3000	Introduction to Technology Management (3)
TECH 3010	Creative Problem Solving (3)
TECH 3400	Project Management (3)
THEA 3625	Development and Fundraising for the Arts (3)

Complete one of the following:

UVST 4810R	Internship (1-8)
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UVST 4930	Capstone (3)	
Choose 27 credits from one School or College		27
12 Upper Division Credits (any courses 3000-4000 level from above School or College)		
15 Lower Division Credits (any courses 1000-2000 level from above School or College)		
58 Elective Credits		58
23 Upper Division Credits		
35 Lower Division Credits		

Graduation Requirements

1. Completion of 120 semester credits.
2. Overall grade point average of 2.0 (C) or above.
3. Residency hours: minimum of 30 credit hours through course attendance at UVU, with at least 10 hours earned in the last 45 hours.
4. At least 40 credit hours in upper division courses.
5. Completion of General Education requirements.
6. Completion of specific departmental (major) requirements.
7. Successful completion of at least one Global/Intercultural course.
8. Successful completion of at least two Writing Enriched (WE) courses.

Graduation Plan

This graduation plan is a sample plan and is intended to be a guide. Your specific plan may differ based on your Math and English placement and/or transfer credits applied. You are encouraged to meet with an advisor and set up an individualized graduation plan in Wolverine Track (<http://www.uvu.edu/wolverinetrack/>).

First Year

Semester 1		Credit Hours
ENGL 1010 or ENGL 1005	Introduction to Academic Writing or Foundations of Academic Writing	3
Quantitative Literacy		3
American Institutions		3
Biology Distribution		3
Humanities Distribution		3
LD Elective		3
Credit Hours		18

Semester 2		Credit Hours
ENGL 2010	Intermediate Academic Writing	3
Physical Science Distribution		3
Personal, Professional, and Civic Growth		3
Fine Arts Distribution		3
Social/Behavioral Science Distribution		3
LD Elective		2
Credit Hours		17

Second Year

Semester 3		Credit Hours
Career Focus course		3
LD College Specific		3
LD College Specific		3
LD Elective		3
LD Elective		3
Credit Hours		15

Semester 4		Credit Hours
LD College Specific		3
LD College Specific		3
LD College Specific		3
LD Elective		3
LD Elective		3
Credit Hours		15

Third Year

Semester 5

UD College Specific	3
UD College Specific	3
LD Elective	3
LD Elective	3
LD Elective	3

Credit Hours **15**

Semester 6

UD College Specific	3
UD College Specific	3
LD Elective	3
LD Elective	3
LD Elective	3

Credit Hours **15**

Fourth Year

Semester 7

UD Elective	3
UD Elective	2

Credit Hours **14**

Semester 8

Complete one of the following:	2
UVST 4810R or UVST 4930	Internship or Capstone
UD Elective	3
UD Elective	3
UD Elective	3

Credit Hours **11**

Total Credit Hours **120**

Program Learning Outcomes

1. Apply interdisciplinary knowledge to analyze problems and develop related evidence-based solutions.
2. Cultivate strong relationships that support personal and professional growth, collaboration, and networking.
3. Apply ethical principles of leadership to effectively navigate the ever-changing professional landscape and accomplish career goals.
4. Communicate effectively in a variety of contexts and platforms.
5. Apply key professional competencies (e.g. active listening, powerful inquiry, goal setting, etc.) to facilitate personal and professional growth.

Human resources managers

- Total Positions 208,900
- Field Growth 6.5%
- Median Salary \$136,350
- Average Openings 17.4

Training and development managers

- Total Positions 43,200
- Field Growth 7.3%
- Median Salary \$125,040
- Average Openings 3.6

Human resources specialists

- Total Positions 933,700
- Field Growth 7.9%

- Median Salary\$67,650
- Average Openings86.2

Training and development specialists

- Total Positions420,100
- Field Growth11.5%
- Median Salary\$64,340
- Average Openings42.2

Educational, guidance, and career counselors and advisors

- Total Positions360,800
- Field Growth4.5%
- Median Salary\$61,710
- Average Openings29.1

Counselors, all other

- Total Positions65,900
- Field Growth14.4%
- Median Salary\$46,130
- Average Openings7.4